



MOBIUS EXECUTIVE LEADERSHIP

CUSTOMIZED LEADERSHIP IMMERSIONS

A PERSONALIZED ONE-ON-ONE LEADERSHIP JOURNEY



CUSTOMIZED LEADERSHIP IMMERSIONS: A PERSONALIZED ONE-ON-ONE LEADERSHIP JOURNEY

Customized Leadership Immersions (CLIs) are often conducted in the context of a very high-performing executive about to take on a new level of leadership within an organization or a longer-tenured senior-level individual wanting to refresh their vision and sense of purpose or consider their legacy in the final decade of their work.

Other executives are selected for their enormous potential to help lead transformational change within their organization, build a high-performance culture and cultivate a deliberately developmental approach to organizational learning.

The goal of our customized leadership offering is to enhance self-awareness and leadership effectiveness and to provide a unique inflection point in one's career for meaningful reflection and integration.

The bespoke sessions we offer our clients provide an opportunity to work one-on-one with members of our transformational faculty on deeper leadership development goals, including defining a path for continued personal growth and family restoration and leadership development.

As they are entirely personalized experiences, CLIs can also be used as a supplement to one of Mobius' executive development programs to amplify breakthroughs and crystallize lessons learned from these transformational sessions.

The CLI faculty operate at the cutting edge of transformational leadership development. They have expertise in personal mastery, somatics, adult development, and experiential learning.

Common outcomes from a CLI session include, but are not limited to:

- Clearer sense of leadership aspirations, vision and life purpose
- Embedding of breakthrough insights in leadership style, range and embodiment
- Readiness to drive innovation, creativity and agility into the cultural fabric of the organization
- Greater emotional intelligence, openness and authenticity
- Greater quality of engagement and passion in life
- Improved emotional self-management and better coping skills for stress/resilience
- Lessening of fear and increased confidence and courage
- Fostering of stronger leadership presence, magnetism, clear communication and powerful decision-making



THE CLI PROCESS

Each CLI begins with a kick-off call with a Mobius senior faculty member to envision the retreat, crystallize the executive's intentions and focus of the session, and narrow the range of approaches and disciplines to be deployed in the program. Faculty members, location and program scope will also be explored. Informed by these discussions, the broader faculty team will then tailor the program design to meet the executive's specific needs and preferences, including reflective work to be completed prior to the session itself. Additional design calls with faculty will be conducted as needed. Biographies of our CLI faculty can be found in the following pages.

CLI FOR FAMILY OWNED BUSINESS AND PRIVATELY HELD COMPANIES

In some cases, executives have asked Mobius to conduct Customized Leadership Immersions with their business partners or several generations of their family. CLIs are available with a team of our experienced marriage counselors as well as family therapists. CLIs can be used to manage delicate issues of succession and leadership that many family owned businesses experience. Alternatively, our colleagues at Business Meditation Associates can conduct CLI sessions for owners of privately-held businesses to address challenging interpersonal dynamics with their proprietary method for creating a partnership charter.

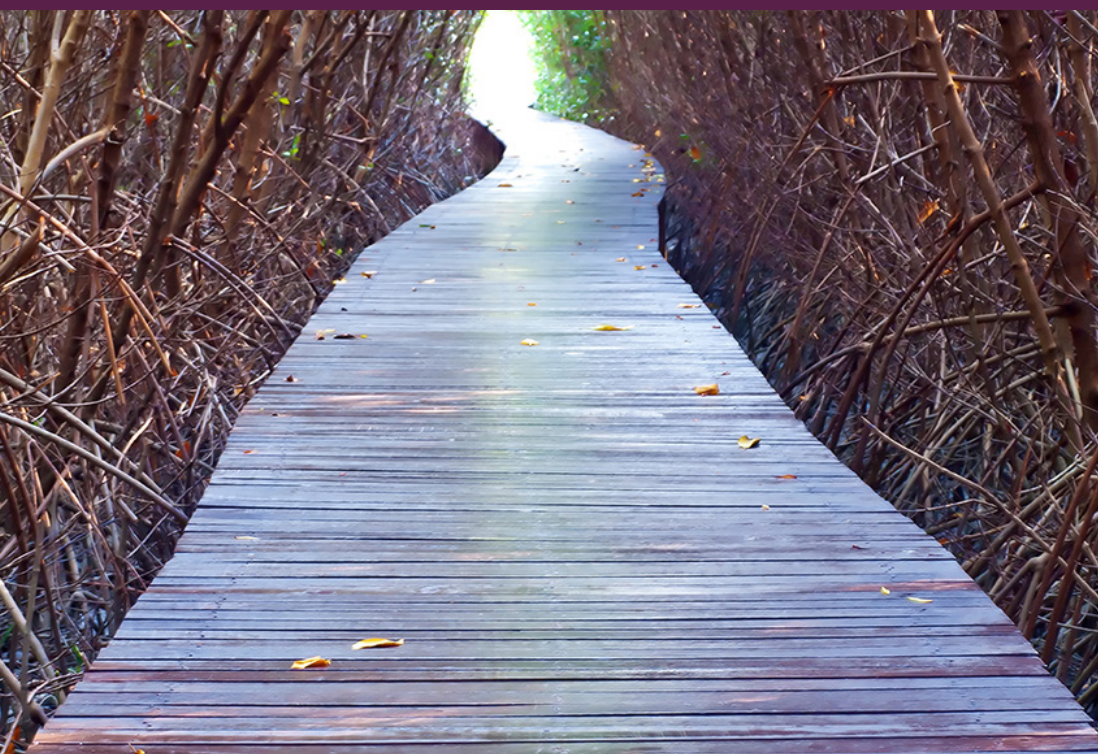
LOGISTICS

A typical CLI involves two faculty members across a 2-3 day retreat. Total fees depend on the number of faculty members engaged and the length of the planned session. If additional faculty or practitioners are needed, their fees will be added to the price above and discussed with you during the planning process.

Our CLI faculty are based primarily in North America and Europe and can conduct sessions at retreat centers or hotels on either continent. Mobius enjoys ongoing relationships with multiple recommended venues including, but not limited to: Alnoba (MA, U.S.), Castle Hotel and Spa (NY, U.S.), Dojo Bianco (Tuscany, Italy), Glenmere (NY, U.S.), Grace Mayflower Inn & Spa (CT, U.S.), Jiva Hill (Geneva, Switzerland), Mirbeau (MA, U.S.), Montebelli (Tuscany, Italy), Penha Longa (Lisbon, Portugal) and Thyme (Gloucestershire, U.K).

NEXT STEPS

If you are interested in exploring a Custom Leadership Immersion, please reach out to Julie Harnik at Julie.Harnik@mobiusleadership.com



CLI TRANSFORMATIONAL FACULTY



KELLY KAMAKA'ALOHI ASATO is a leadership coach and facilitator with over fifteen years' experience working with Global 500 companies and US government offices. She is Director of Personal Mastery at Mobius Executive Leadership, part of the core Transformational Faculty and Lead Facilitator for Winning from Within developed by Harvard Law Lecturer Erica Ariel Fox.

Through years of intensive work with top executives, Kelly has discovered that life often shapes us in a way that distances us from our Truth and our authentic self. Kelly helps leaders rediscover and re-integrate what lies in their hearts, including vulnerabilities, strengths and longings. The result is greater awareness, resilience, choice and joy through an embodied understanding of the self and all of its possibilities.

Kelly's experiential approach encompasses time-honored wisdom teachings from Eastern contemplative and martial practices blended with Western modalities including Internal Family Systems, Voice Dialogue, and Somatic Experiencing. She is a certified Somatic Coach by The Strozzi Institute for Leadership and Mastery. She holds a degree in Organizational Communication and certifications in Mastering Sustainable Abundance by Seven Stones Leadership, Taoist energy healing and spiritual counseling.

Kelly enjoys Hawaiian music, dance and visiting her 'ohana in Hawai'i.

"I believe in the wisdom of the body whose stillness holds our deepest truth. From here we awaken and live from our authentic heart."

- KELLY ASATO

CLI TRANSFORMATIONAL FACULTY



BETH BARDOVI is a somatic psychotherapist with over three decades of experience. She incorporates diverse disciplines into her work with adults, adolescents and couples including somatic therapies, neuroscience, attachment therapy, cognitive approaches, transpersonal psychology and eastern philosophies. She uses breath to balance the nervous system, to change and release old habitual holding patterns and to foster a deeper, more authentic experience of self. This builds new neural pathways that create a deep sense of well-being and deep and lasting transformation.

Beth is a Certified Master Psychotherapist and Teacher of Integrative Body Psychotherapy (IBP). Since 1989, she has been teaching at IBP Institutes in the United States, Canada and Italy and is the Executive Director of IBP Italy.

Beth has presented her work to various organizations including the United States Association of Body Psychotherapy, local chapters of California Association of Marriage and Family Therapists (CAMFT), Secondary Education Institutes, Promises Treatment Centers – Malibu and the Los Angeles County Psychological Association.

She is also the co-author of an article entitled *Integrative Body Psychotherapy and the Treatment of Trauma* that was published in the United States Association of Body Psychotherapy Conference Proceedings 2010.

“My goal is to tap into the innate wisdom of the body to liberate human potential.”

- BETH BARDOVI

CLI TRANSFORMATIONAL FACULTY



HILORIE BAER is a personal coach and transformational facilitator with over thirty years of experience in working with individuals and couples. This includes a wide range of approaches and techniques, including psychodynamic insights, somatic experiencing, and research-based couples' interventions.

In 2015 Hilorie joined the transformational leadership faculty of Mobius Executive Leadership and has served as a in program coach and faculty member for its immersive leadership offerings including the multi-client CEO program Executive Breakthrough Program. In this capacity Hilorie has worked as a coach and personal mastery practitioner for hundreds of senior executives often offering follow up supervision in the months following the sessions. Hilorie also oversees the bespoke enrollment process used to on board executives into these transformational programs.

Hilorie's many years of training in spiritual principles with Thomas Huebl led to the development of a new approach to personal empowerment. Her focus is a deep personal journey that helps to differentiate between one's essential nature and defense structures, helping clients to see and accept reality, and thereby act with greater effectiveness and fulfillment.

Born in the U.S., Hilorie has a B.A. from the University of Chicago and a M.S.W. from Columbia University. She and her husband live in Jerusalem, where they have raised three children and where she maintains a private psychotherapy practice.

“My deepest work and greatest joy is to empower people to become more intimate with the deepest truth of who they are, in order to expand the potential of who they can become.”

- HILORIE BAER

CLI TRANSFORMATIONAL FACULTY



MARTIN BOROSON brings together a background in strategic thinking, depth psychology, and contemplative practice to help senior leaders discover profound insights and make major change.

After studying philosophy at Yale and earning an MBA from the Yale School of Management, Marty began serious study of alternative forms of decision-making. He formed an arts research company, the Temenos Project, to develop innovative models of artistic collaboration. He trained in the facilitation of breakthrough experience with Dr. Stanislav Grof, the co-founder of transpersonal psychology. He worked as a psychotherapist, supporting people recovering from severe trauma, and has helped thousands of people to access extraordinary states of consciousness for deep, personal transformation.

Marty serves as one of the core transformational faculty members for Mobius Executive Leadership and has led global programs for senior executives extensively for the last decade. He is also a member of Mobius' global executive coaching practice often thereby guiding individual development journeys after the in person sessions to ensure embedding and sustained learning.

Marty is best known for developing a radical approach to meditation training that helps people start meditating now. His book, *One-Moment Meditation: Stillness for People on the Go*, is available in 12 languages, and his animated film, *How to Meditate in a Moment*, has been viewed by almost two million people.

“This is the moment you’ve been waiting for.”

- MARTIN BOROSON

CLI TRANSFORMATIONAL FACULTY



GIULIO BRUNINI works with senior executives from around the world on leadership embodiment programs. He brings a blend of cultures and experiences, a strong passion for nature, and a curiosity and interest in personal journeys and self-reflection to his clients.

Giulio has coaching certifications from the Strozzi Institute for Learning and Mastery, Newfield Network, the Gestalt Center for Coaching and Asterys, which specializes in leadership development and transformation. He is also an Ashtanga Yoga teacher and has trained to facilitate leadership skills through interaction with horses.

Giulio was born in South Africa and grew up between Italy and London. He now lives in Tuscany where, together with his wife, he operates an organic farm and healing center where he leads somatic coaching and leadership embodiment programs.

Drawing on his own extensive corporate experience gained from working for over 15 years in senior positions, including CEO at a Universal Music/WPP company, Director at Yahoo! and various roles at Saatchi & Saatchi, Giulio has a first-hand understanding of what it means to perform under pressure, and offers highly effective somatic coaching that helps his clients to generate embodied and sustainable transformations.

Giulio joined Mobius transformational faculty in 2016 and regularly joins sessions for senior leaders as a coach and somatic expert.

“I believe that powerful and positive personal transformations happen as we choose to attend to the wisdom of the body.”

- GIULIO BRUNINI

CLI TRANSFORMATIONAL FACULTY



JENNIFER COHEN specializes in developing leaders to excel in a context of uncertainty and quick-shifting terrain. Her coaching and training is distinguished by her applied studies in communication theories, including quantum physics, ontology, neuroscience, somatics and systems thinking.

Jen designs deep dive learning opportunities where people can enter in complete safety to transform old patterns, heal old wounds, re-source their greatest wisdom and develop new skills that will serve their living and leading. Jennifer brings executives into a dojo-style environment to hone their leadership skills through in-depth training and development opportunities.

Jennifer is certified as a Master Coach by The Strozzi Institute and has taught at several institutions from MIT to The Omega Institute in Rhinebeck, NY.

She is the author of the chapter, "From Surviving to Thriving" in the book *Being Human at Work*, edited by Richard Strozzi Heckler and is co-author of *The Seven Laws of Enough* published by Parallax Press.

Jen is one of the founding members of the global coaching practice of Mobius Executive Leadership and has helped guide and design its coaching standards and professional development offerings since 2005. She conducts supervision groups, facilitated a master class with coaching luminaries, and leads a training track at its annual Next Practice Institute on somatic coaching. In 2020 she will begin serving as lead faculty for the forthcoming NPI certification in somatics and embodied leadership. Jen also serves as a core transformational faculty member for Mobius senior leadership offerings.

"I bring a fresh approach informed by communication theories ranging from quantum physics and philosophy to neuroscience and somatics."

- JENNIFER COHEN

CLI TRANSFORMATIONAL FACULTY



DR. PAUL DUNION is a healer, teacher and author committed to remaining mindful of life as a mysterious and unpredictable journey. He offers individuals, couples, and groups the opportunity to deepen their capacity to receive the mystery of life and to embrace their unique paths. Paul approaches his work with deep compassion, a wide and deep heart for each of his clients, a gentle spirit and a playful sense of humor.

Paul focuses on what it means to be on a path, characterized by a commitment to accountability, carrying one's truth with compassion and viewing life as offering opportunity for personal discovery.

Paul's intention is to serve as a muse, awakening the truths that live in his students and encouraging a radical honesty about what it means to integrate learning.

Paul is the founder of Boys to Men, a mentoring program for teenage boys in Norwich, CT. He is also the Founder of COMEGA, the semi-annual Connecticut Men's Gathering, and The Croton Mystery School.

Storytelling, speaking and writing are some of Paul's strongest gifts. To date he has published five books. *Wisdom: Remaining an Apprentice to the Unknown* is scheduled for publication in 2018.

"Often described as an eclectic mystic, I teach what it means to make peace with the unknown."

- DR. PAUL DUNION

CLI TRANSFORMATIONAL FACULTY



ANNE GOTTLIEB is the Director of Presentation and Presence for Mobius Executive Leadership. She is an actor, collaborative artist, writer and teacher and has developed a bold approach translating 2+ decades of work in professional theatre into programs for Fortune 500 companies, global leaders and innovators.

Anne consults a broad range of corporate clients and has coached many executives on high-stakes presentations, TED Talks and keynote speeches. Her work with groups uses literature, movement, song and poetry to support freedom of impulse and expression through voice, body and imagination.

Anne has trained and performed in the U.S and Europe extensively in acting, voice, movement and performance, appearing in over 60 professional productions. She is the recipient of an Elliot Norton Award for Outstanding Performance and has received several Independent Reviewers of New England Awards. She has trained extensively in voice dialogue and the psychology of selves and explores presence through open-ended inquiry and meditation through the Diamond Approach.

Currently, she is writing and devising two new works for the stage, teaches on the international faculty for the Michael Chekhov Association and is a resident scholar at the Women's Studies Research Center at Brandeis University. Her speaking appearances include Angelina Grimke's groundbreaking speech of 1838 at the "How Women Become Political" event in Boston featuring Gloria Steinem, TEDxYouth in San Diego and The Georgetown Leadership Conference.

"I teach dynamic presentation and presence skills, helping clients overcome their obstacles to achieve remarkable results."

- ANNE GOTTLIEB

CLI TRANSFORMATIONAL FACULTY



NANCY HYATT brings over twenty years of experience in transformational psychotherapy to her work with leaders. Her approach integrates cutting edge neuroscience, best practices in relational psychotherapy and mind/body wisdom.

Nancy is an Advanced Imago Relationship Therapist, a Certified EMDR (Eye Movement Desensitization and Reprocessing) trauma therapist, a Master Student of Encounter-Centered Couples Therapy and an Outward Bound Wilderness Therapist. Her work is also influenced by her studies with Dr. Sue Johnson in EFT (Emotionally Focused Therapy), Dr. Bruce Ecker (Coherence Therapy) and spiritual teacher, Thomas Huebl.

After receiving her Masters in Social Work from NYU, she completed a Post Graduate Fellowship in the Outpatient Psychiatry Department of Boston Children's Hospital. She has been in private practice since 1995.

Her professional leadership experience includes serving as both President and Vice President of MAIT (Mid-Atlantic Association of Imago and Relational Therapists), an organization of over 100 relational therapists. She coaches and advises other psychotherapists in deepening their capacity and skill in doing transformational psychotherapy.

Nancy joined the transformational faculty of Mobius Executive Leadership in 2017 and has been coaching in its leadership programs in both North America and Europe since that time.

"I work with individuals, couples, groups and organizations to release old emotional blocks that interfere with achieving personal, professional and relational potential."

- NANCY HYATT

CLI TRANSFORMATIONAL FACULTY



JENNIFER KRIER, PH.D. is an executive coach, clinical social worker, yoga teacher, and professional anthropologist who offers mind body integration services to individuals and leadership teams. She uses coaching, somatics, relational psychotherapy, and yoga therapeutics to help clients create positive change in themselves and in the worlds in which they live, move and work.

Jennifer received her B.A. from Bryn Mawr College and her Ph.D. in Anthropology from Harvard University, where she was a Fulbright Scholar, studying gender and power relations in rural Indonesia. She is also a registered yoga teacher, is certified as both a Co-Active and Strozzi Somatic Coach, and is a licensed clinical social worker. Jennifer has taught at Harvard University and was an Assistant Professor of Anthropology at Cornell University. She is fluent in Bahasa Indonesia.

Since 2015 Jen has served as a somatic coach, transformational faculty member and executive coach with Mobius Executive Leadership. In addition to coaching, Jennifer works as an individual and couples therapist, and teaches yoga classes and workshops.

“My mission is to bring mind body integration to the everyday culture of workplaces, in order to create the physical well-being and secure relationships that are critical to successful teams and individuals striving for innovation”

- JENNIFER KRIER

CLI TRANSFORMATIONAL FACULTY



ALEX KUILMAN is a trusted advisor and confidant to CEOs and executive teams across the globe. As an executive coach, lead transformational facilitator, mediator and thought leader in large-scale cultural change, he is called upon to align top teams in times of strategic challenges and transformation. He works with individual leaders on their professional growth journey and with management teams to resolve complex or unhealthy team dynamics, alongside supporting them in designing and leading company-wide organizational change programs.

Alex has a unique ability to be close and inclusive, but also confrontational where needed when he is coaching leaders or moderating and facilitating executive teams and large group events.

Alex is the co-founder of Mobius Executive Leadership and leads Mobius' European practice.

He is certified in Gestalt Organization and Systems Development, Kierson Consulting (Team Alignment), and the tools of the Values Center of Richard Barrett.

He is a native English speaker, fluent in French, conversational in Spanish, and is now learning Dutch.

“Alex Kuilman is an extraordinary advisor to the world’s senior leaders. His keen insights, remarkable intuition, kindness, and absolute confidence in telling clients the hard truth, make his impact unique among the top consultants I know around the globe.”

- ERICA ARIEL FOX,
Leadership expert; Author of the New York Times
bestseller, *Winning From Within: A Breakthrough
Method for Leading Living, and Lasting Change*

CLI TRANSFORMATIONAL FACULTY



ESTER MARTINEZ MORALES is a pioneer in introducing personal mastery, consciousness work and transformational healing work into the business world. Ester serves as a core transformational faculty member for Mobius senior most leadership offerings.

Ester is highly regarded as an extraordinary facilitator and guide for personal and collective healing work. Ester's connection to and comprehension of what lies beneath perceived patterns, roles and identities allow people to connect more fully to their life's true purpose and potential, and to gain clarity around issues that may be blocking them in both their professional and personal lives. Her teaching and counseling integrates her understanding and embodiment of mystical principles, extensive psychological studies and her years facilitating both family and organizational constellation sessions.

Ester has trained in multiple transformational disciplines that can be applied to organizational settings and leadership development programs including Gestalt group work, Family Constellations, somatic body/mind work, and Craneosacral Therapy and Body Therapy. She has also studied and practiced Zen Meditation for the last 22 years. In more recent years, she has been pivotal in developing, assisting and promoting the innovative methods of constellations work and Mike Boxhall's "Presence in Stillness" work – a synthesis of cranial work, Jungian psychology and Dzogchen.

In addition to her work with Mobius, she is also a key member of spiritual teacher Thomas Hübl's core team.

"I combine my capacities as a therapist with my long-term study of mystical principles to help people access, illuminate and integrate previously hidden and unrealized parts of themselves and their lives."

- ESTER MARTINEZ MORALES

CLI TRANSFORMATIONAL FACULTY



MICHAEL ROBBINS brings a depth of expertise to his work that has been sharpened by more than thirty years of clinical experience. Michael conducts one on one sessions for senior executives through his long affiliation with Mobius Executive Leadership and also serves as one of its primary visual artists.

Michael focuses on developing a mindful awareness of the moment-to-moment interaction of thoughts, sensations, and emotions to gain insight into the unconscious strategies and assumptions that clients use to respond to life. As these strategies are modified, the physical, emotional and mental dimensions of experience become more balanced and the nervous system becomes stabilized in an open, centered, and mindful state of integration and well-being. This approach is effective in treating anxiety, depression, trauma as well as relationship and attachment issues.

During individual sessions, Michael employs a variety of modalities including sensorimotor psychotherapy, systems oriented therapy, existential/psychoanalytic therapy, interpersonal neurobiology, internal family systems, Qi Gong therapy, body-centered psychotherapy and breathwork.

Michael has studied and taught Taoist energy practices (Tai Chi, Qi Gong, Taoist Meditation) for over 40 years and use a variety of ch'i based healing techniques in his work. He is also a visual artist, sculptor, movement artist and poet.

"The cornerstone of my work is to help my clients become both fully present and engaged in every dimension of their life here and now and deeply centered in the stillness of being from which all action and creativity springs."

- MICHAEL ROBBINS

CLI TRANSFORMATIONAL FACULTY



NADJESCHDA TARANCZEWSKI is an author, keynote speaker and Master Certified Coach with over 5,000 documented coaching hours. She works internationally in the areas of leadership development, team development and culture transformation, and specializes in supporting top teams to become high-performing organizations grounded in self-awareness and conscious dialogue.

She is a skilled facilitator of group processes, a challenging team coach and is passionate about coaching individual decision drivers in organizations. She is one of only eleven European coaches licensed by McKinsey & Company as a facilitator of transformation and served as faculty at McKinsey's partner learning programs for ten years. During this same period she has served as one of the core transformational faculty members, top team practitioners and executive coaches for Mobius Executive Leadership.

Her psychological expertise and background in trauma work allows her to dive deep to help her clients resolve personal challenges and trauma while at the same time maintaining a practical approach to helping them achieve their desired goals.

Nadjeschda is a voracious learner and has trained with leading coaches and experts worldwide. She is accredited in diverse methodologies such as Spiral Dynamics, Appreciative Inquiry, ExecuTAP (Executive Team Alignment Process), Voice Dialogue, Systems Constellations, Clean Language, Trauma Releasing Exercises (TRE) and The Leadership Circle 360° assessment.

Her first book, *The Conscious You: Become the Hero of Your Own Story* will be published later this year and she is currently working on her second book *Conscious Tribe: How to Build a Source Driven Organisation*.

"I support entrepreneurs and CEOs in reinventing what it means to lead themselves, lead others and lead their organizations."

- NADJESCHDA TARANCZEWSKI

CLI TRANSFORMATIONAL FACULTY



CHARLOTTE THORNTON is a core transformational faculty member and transformational coach for Mobius Executive Leadership working exclusively with C-level executives from Fortune 100 companies on their personal leadership goals. She has an extensive affiliation with the Winning from Within methodology developed by Mobius Thought Leader Erica Ariel Fox having also served as a transformational coach for the Harvard Negotiation Insight Initiative, a research initiative Fox founded at the Program on Negotiation at Harvard Law School. Charlotte also provides somatic facilitation in Mobius immersive leadership programs.

Charlotte has cultivated and fine-tuned her transformational coaching impact through intensive studying of modalities such as Radical Awakening techniques, Integrative Body Psychotherapy, Transparent Leadership and Authentic Embodiment. Through a unique attunement to the nervous system, Charlotte works directly with the re-alignment of default settings and inauthenticity to reinstate a "felt sense" of embodied Self that generates powerful, authentic, trustworthy leadership.

Charlotte was born and raised in Sweden, where her love of nature originates. She currently resides in New York City with her husband.

"Every session is a committed and tailored opportunity to reinstate the thriving Life Force that is every individual's birthright to come from, both as a leader and in all of life."

- CHARLOTTE THORNTON

CLI TRANSFORMATIONAL FACULTY



MARK THORNTON is a corporate trainer, author and founder of a hedge fund working to end poverty. Since 2005 Mark has been one of the senior most practitioners with Mobius Executive Leadership conducting transformational leadership programs and offering immersive individual coaching to senior leaders. His proprietary courses, Stress Free High Performance™ and Optimal Work Flow Strategies™, improve leadership efficiency and impact.

He is the former Vice President and interim Chief Operating Office for JPMorgan Private Bank in London and has more than 17 years of experience in investment banking. He left JP Morgan in 2002 to lead corporate training leadership workshops for Fortune 100 companies. In addition, he has led leadership courses for the Leadership Development Program at the University of Pennsylvania's Wharton School of Business, designed to teach MBA students leadership and insight skills. Mark works with the United Nations in designing microfinance initiatives, has been a Director of a public company and has partnered with Nobel Peace Prize winners in creating social impact. He is also the published author of *Meditation in a New York Minute: Super Calm for the Super Busy*, a book on meditation practices for busy people.

“I help clients use wisdom tradition practices to help navigate in the hard-edged global business environment.”

- MARK THORNTON

CLI TRANSFORMATIONAL FACULTY



SANDER TIDEMAN specializes in leadership development with a focus on shared value strategy and societal leadership. He works with companies and institutions across the globe.

Sander's work centers on the interplay between business and society by engaging with topics such as leadership development, sustainability strategy and innovation, stakeholder collaboration, and creating long-lasting high-performance teams. He has a special interest in Asia, where he lived for 10 years and consulted on high-level assignments involving complex strategic issues. His mission is to help organizational leaders develop the capacity to effectively respond to the new challenges of this time, utilizing the full potential of their minds and hearts. He integrates principles of top sport, yoga and mind-training into his leadership development work.

Sander is the author and co-author of many articles and books, including *Sustainable Development in Central Asia*, *Mind over Matter – Towards a New Paradigm in Leadership of Business and Economics*, and *Business as Instrument for Societal Change*, co-authored with H.H. the Dalai Lama. Sander believes that leadership, strategy and organizational change are indispensable knowledge domains for tackling the world's growing economic, social and ecological challenges. A former lawyer and banker, he currently serves on several boards of social enterprises and NGO's.

He speaks English and Dutch fluently and has a working knowledge of German and Mandarin Chinese.

“My mission is to help organizational leaders to develop the capacity to effectively respond to the new challenges of this time, utilizing the full potential of the mind.”

- SANDER TIDEMAN

CLI TRANSFORMATIONAL FACULTY



ANDREA WINTER is an executive coach, top team facilitator, mediator and culture change consultant across a broad range of industries in Southern Africa, the Americas, Europe and Asia.

For the past fifteen years Andrea has been a leadership advisor to a global professional services firm, where she also coaches partners and senior partners, is a lead facilitator for cultural transformation interventions, and develops facilitators within client organisations.

For many years Andrea presented on South African National Television, and now works with leaders to enhance their executive presence and impact.

Andrea's core clients include the International Monetary Fund, Novartis, The World Bank Group, Bank of International Settlements and Google. In these organizations she provides team and individual coaching, as well as works with top teams to enhance their capacity to work more collaboratively and shift corporate culture.

She is also a core facilitator of the Winning from Within Program. Andi is a core member of the Mobius Executive Leadership transformational faculty and serves as anchor faculty for many of its field and forum programs for senior executives.

Andrea has an MBA (cum laude) from Kellogg /Wits Business School, was a senior strategy consultant with Cap Gemini, is a certified Newfield Network executive coach, is accredited in the Myers Briggs Type Indicator, and is a lead facilitator of transformation by Gita Bellin and Associates. In addition, she is schooled in Gallup's CliftonStrengths as well as Energy Mastery and Process work.

"I enhance a leader's capacity to show up in their full centered presence to even the most complex situations."

- ANDREA WINTER

CLI TRANSFORMATIONAL FACULTY



PAUL ZONNEVELD is an executive leadership coach and facilitator of culture integration. He has over 25 years of international business experience, which equips him with a unique expertise in understanding systems and an ability to offer first-hand insight into what's being asked of senior managers at large organizations. He excels in working with leaders who find themselves in complex situations or are going through a personal transformation.

Paul's process creates a 'system sensibility and system awareness plus effectiveness,' which enables his clients to become aware of and work with the deeper, and often invisible, dynamics that drive their leadership and their businesses.

Paul is a core member of the Mobius transformational faculty serving as part of the team anchoring the Executive Breakthrough Program and helping to lead deeper immersive programs for senior most executives. He also serves as an executive coach and top team practitioner in Europe.

In addition to his work with Mobius, Paul is the program director and leading trainer for systemic intelligence coaching, organizational complexity and constellation work at various European training institutes.

Paul began his corporate career at Kimberly-Clark, where he oversaw training and development for the European management team and designed executive leadership programs.

"I focus on helping professionals connect with their internal leadership qualities such as self-awareness, self-management, courage and balance and evoke these capabilities in others around them."

- PAUL ZONNEVELD



Mobius Executive Leadership is a premier firm offering transformational leadership programs, executive coaching and bespoke personal mastery immersions. Our Executive Coaches are senior experts in the field with strong business backgrounds and an action learning orientation. Mobius coaching is a deeply personal exploration of an executive's mindsets, emotions and high stakes relationships touching on many facets of their leadership repertoire. Together we carefully examine the everyday actions and interactions leaders undertake while supporting an open inquiry into their underlying beliefs, thoughts, challenges and aspirations. Mobius coaches are selected from among the most experienced senior consultants, interventionists, psychologists and executive coaches practicing globally. www.mobiusleadership.com



The Next Practice Institute of Mobius Executive Leadership sponsors transformational training programs for our practitioners, partners, and clients. www.mobiusleadership.com/next-practice-institute

NEXT STEPS

If you are interested in exploring a Personal Mastery Immersion, please reach out to Julie Harnik at Julie.Harnik@mobiusleadership.com
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www.mobiusleadership.com